



Speaker Won Pat <speaker@judiwonpat.com>

Messages and Communications: GCC Reporting Requirements_Dec 2013

1 message

Speaker Won Pat <speaker@judiwonpat.com>
To: Guam Legislature Clerks Office <clerks@guamlegislature.org>

Fri, Jan 31, 2014 at 4:24 PM

1/31/2014 1/31/2014 Guam Community College Reporting Requirements December 2013 32-14-1243

32-14-1243
Office of the speaker
Judi T. Won Pat, Ed. D.
Date 1.31.14
Time 4:24 PM
Received by [Signature]

----- Forwarded message -----

From: Esther Muna <esther.muna@guamcc.edu>
Date: Fri, Jan 31, 2014 at 4:06 PM
Subject: GCC Reporting Requirements_Dec 2013
To: speaker@judiwonpat.com, admin@guamopa.org, fcoopernurse@guamopa.org
Cc: mary.okada@guamcc.edu

Please find herein Guam Community College's December reporting requirements. Original to follow.

Thank you & Best regards,

Esther

Esther Muna

Private Secretary to the President

Guam Community College

P.O. Box 23069

GMF, Guam 96921

Tel: (671) 735-5700

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2014 JAN 31 PM 5:18 [Signature]

1243

Ufisinan I Etmås Ge'helo'Gi Liheslaturan Guåhan

Office of Speaker Judith T. Won Pat Ed.D.

Kumiten Idukasion yan Laibirihan Publeko

Committee on Education and Public Libraries & Women's Affairs

155 Hesler Place, Suite 201, Hagatna, Guam 96910

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5 attachments

 **Staffing Pattern December 2013.pdf**
230K

 **BOT UnAudited December 2013.pdf**
23K

 **CE BOT 4th Qtr October to December 2013.pdf**
279K

 **Enrollment Spring-2014.pdf**
34K

 **PN Quarterly report Fall 2013.pdf**
13K

Function: Education and Culture
Agency: Guam Community College
Program: Institutional
Fund: General and MDF

Government of Guam
Current
Fiscal Year 2015 as of 12/31/13

No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/Step	E Salary	F Over Time	G Special*	H Increment		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Date	Amount										
1	PRE004	Administrative Secretary II	Guerrero, Bertha M.	I-7	28,870	0	0	-	0	28,870	8,956	495	0	419	153	3,940	239	14,201	43,072
2	PRE005	President	Okada, Mary A.	I-6	139,922	0	0	-	0	139,922	43,404	0	0	2,029	153	4,584	1,212	51,382	191,303
3	PRE006	Private Secretary	Muna, Esther A.	I-13	35,568	0	0	-	0	35,568	11,033	495	0	516	153	0	0	12,197	47,765
4	PRE007	Program Specialist	Santo Tomas, Dennis J.	K-6-d	51,272	0	0	-	0	51,272	15,905	495	0	743	153	1,572	0	18,868	70,140
5	PRE002	Assistant Director	Flores, Jayne T.	O-3-a	74,589	0	0	-	0	74,589	23,137	495	0	1,082	153	1,923	239	27,029	101,618
6	ASD012	Program Specialist	Bilong, Danilo Philbert C.	K-6-d	51,272	0	0	-	0	51,272	15,905	495	0	743	153	3,940	239	21,475	72,747
7	AAD205	Program Coordinator I	Joker, Darwin K.	K-4	29,286	0	0	-	0	29,286	9,085	495	0	425	153	3,940	239	14,336	43,623
8	ASD001	Administrative Assistant	Arceo, Josephine T.	J-17	43,784	0	0	-	0	43,784	13,582	495	0	635	153	4,687	298	19,850	63,634
9	ASD021	Assistant Director	Perez, Doris C.	O-6-a	84,032	0	0	-	0	84,032	26,067	0	0	1,218	153	3,940	239	31,617	115,649
10	AAD079	Test Examiner	Cruz, Evangeline P.	I-12	34,362	0	0	-	0	34,362	10,659	0	0	498	153	4,687	298	16,295	50,657
11	ASD009	Refrigeration Mechanic II	Quichocho, Joseph R.	I-11	33,197	0	0	-	0	33,197	10,298	495	0	481	153	4,687	0	16,114	49,311
12	ASD022	Maintenance Worker	Toves, Albert S.	H-3	22,464	0	0	-	0	22,464	6,968	495	0	326	153	0	0	7,942	30,406
13	ASD036	Maintenance Worker	Roberto, Joey C.	H-3	22,464	0	0	-	0	22,464	6,968	495	0	326	153	2,582	223	10,747	33,211
14	ASD037	Maintenance Worker	Rosario, Joaquin U.	H-11	31,013	0	0	-	0	31,013	9,620	495	0	450	153	1,572	223	12,513	43,526
15	ASD048	Maintenance Worker	Tyquiengco, Jon J.	H-1	19,968	0	0	-	0	19,968	6,194	495	0	290	153	0	0	7,132	27,100
16	ASD041	Maintenance Supervisor	**Vacant-Quitugua, J.	J-1	22,942	0	0	-	0	22,942	7,117	495	0	333	153	0	0	8,097	31,039
17	ASD206	Refrigeration Mechanic I	**Vacant-Muna, R.	H-1	19,974	0	0	-	0	19,974	6,196	495	0	290	153	2,401	226	9,761	29,735
18	ASD034	Engineering Technician I	**Vacant-Rojas, J.	I-1	21,389	0	0	-	0	21,389	6,635	495	0	310	153	2,401	226	10,220	31,609
19	AAD036	Program Specialist	Gima, Wesley T.	K-8-c	54,974	0	0	-	0	54,974	17,053	495	0	797	153	1,572	223	20,293	75,288
20	BFD013	Administrative Assistant	Cruz, Vivian D.	J-12	36,858	0	0	-	0	36,858	11,433	0	0	534	153	0	0	12,121	48,978
21	BFD022	Vice President	Santos, Carmen K.	P-7-a	99,694	0	0	-	0	99,694	30,925	495	0	1,446	153	3,175	403	36,597	136,291
22	BFD003	Accountant I	Aquino, Elizabeth J.	K-10	36,982	0	0	-	0	36,982	11,472	495	0	536	153	0	0	12,656	49,639
23	BFD004	Accountant I	Lam, Pik Man	K-4	29,286	0	0	-	0	29,286	9,085	495	0	425	153	0	0	10,157	39,444
24	BFD005	Accountant II	Guerrero, Carol A.	L-16	48,901	0	0	-	0	48,901	15,169	495	0	709	153	2,582	223	19,331	68,232
25	BFD008	Cashier II	Borja, LeVonne G.	E-3	18,741	0	0	-	0	18,741	5,813	495	0	272	153	3,175	403	10,311	29,052
26	BFD009	Accounting Technician I	Mesa, Catherine S.	G-1	18,720	0	0	-	0	18,720	5,807	495	0	271	153	0	0	6,726	25,446
27	BFD010	Accountant II	Santos Torres, Linda	L-15	47,237	0	0	-	0	47,237	14,653	495	0	685	153	1,572	223	17,781	65,018
28	BFD012	General Accounting Supervisor	San Nicolas, Cheryl B.	O-11	52,499	0	0	-	0	52,499	16,285	0	0	761	153	3,940	239	21,378	73,878
29	BFD015	Accounting Technician II	Mayo, Lucille A.	I-4	25,397	0	0	-	0	25,397	7,878	495	0	368	153	0	0	8,894	34,291
30	BFD029	Controller	Limtuatco, Edwin E.	N-5-b	71,552	0	0	-	0	71,552	22,195	495	0	1,038	153	1,923	239	26,043	97,595
31	BFD030	Accounting Technician I	Cruz, Darlynn T.	G-1	18,720	0	0	-	0	18,720	5,807	495	0	271	153	1,923	239	8,888	27,608
32	ASD002	Systems Programmer	Bautista, Kenneth C.	N-15	55,349	0	0	-	0	55,349	17,169	0	0	803	153	2,582	223	20,930	76,279
33	ASD005	Computer Operator II	David, Margarita Q.	I-19	43,722	0	0	-	0	43,722	13,562	0	0	634	153	2,285	0	16,634	60,356
34	ASD006	Computer Technician II	Fabro, Jefferson V.	I-9	31,013	0	0	-	0	31,013	9,620	495	0	450	153	6,510	403	17,631	48,644
35	ASD007	Teleprocessing Netwk Coord	Reyes, Richard J.	J-5	28,683	0	0	-	0	28,683	8,898	495	0	416	153	1,572	223	11,756	40,440
36	ASD008	Computer Systems Analyst I	**Vacant-Duque, R	L-1	26,520	0	0	-	0	26,520	8,227	495	0	385	153	2,582	223	12,064	38,584
37	ASD010	Data Processing Systems Adm	Camacho, Francisco C.	N-6-a	73,715	0	0	-	0	73,715	22,866	0	0	1,069	153	6,510	403	31,001	104,717
38	ASD011	Teleprocessing Netwk Coord	Camacho, Christopher J.	J-10	34,424	0	0	-	0	34,424	10,678	495	0	499	153	3,175	403	15,403	49,827
39	ASD025	Computer Technician II	De Leon, Benedict C.	I-9	31,013	0	0	-	0	31,013	9,620	495	0	450	153	1,572	223	12,513	43,526
40	ASD027	Computer Systems Analyst II	Dacanay, Gerard L.	M-17	54,725	0	0	-	0	54,725	16,976	0	0	794	153	1,572	223	19,717	74,442
41	ASD039	Systems Programmer	Solidum, Catherine M.	N-3	34,944	0	0	-	0	34,944	10,840	495	0	507	153	2,582	223	14,799	49,743
42	BFD006	Human Resources Administrator	Muna, Joann W.	N-8-a	79,830	0	0	-	0	79,830	24,763	0	0	1,158	153	1,923	239	28,236	108,066
43	BFD007	Personnel Specialist II	Rojas, Josephine T.	L-19	54,226	0	0	-	0	54,226	16,821	495	0	786	153	2,582	223	21,060	75,286
44	BFD023	Personnel Specialist III	San Nicolas, Apolline C.	M-8	40,144	0	0	-	0	40,144	12,453	495	0	582	153	1,572	223	15,478	55,622
45	BFD025	Personnel Specialist I	Siguenza, Rose Marie L.	K-13	40,997	0	0	-	0	40,997	12,717	495	0	594	153	2,582	223	16,765	57,761
46	BFD031	Personnel Assistant I	Manibusan, Doreen M.	G-15	33,363	0	0	-	0	33,363	10,349	495	0	484	153	0	0	11,481	44,844
47	BFD011	Proc & Inventory Administrator	Evangelista, Joleen M.	M-6-c	65,957	0	0	-	0	65,957	20,460	495	0	956	153	0	0	22,064	88,021
48	BFD016	Buyer II	Rideb, Priscilla K.	H-9	28,954	0	0	-	0	28,954	8,981	495	0	420	153	2,582	223	12,854	41,808
49	BFD017	Inventory Management Officer	Rios, Theda R.	J-4	27,248	0	0	-	0	27,248	8,452	495	0	395	153	2,582	223	12,300	39,548
50	BFD018	Supply Expediter	Blas, Jerome M.	E-12	26,770	0	0	-	0	26,770	8,304	495	0	388	153	1,572	0	10,912	37,682

Function: Education and Culture
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Government of Guam
Current
Fiscal Year 2015 as of 12/31/13

No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/Step	E Salary	F Over Time	G Special*	H		I Increment	J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Date	Amount											
51	BFD020	Buyer I	Palacios, Patricia U.	G-8	26,208	0	0	-	0	26,208	8,130	0	0	380	153	3,940	239	12,842	39,050	
52	BFD001	Bookstore Manager	Okada, Daniel T.	I-3	24,066	0	0	-	0	24,066	7,465	495	0	349	153	0	0	8,462	32,528	
53	BFD026	Coordinator, Financial Aid	Rios, Esther A.	L-5-a	54,517	0	0	-	0	54,517	16,911	495	0	790	153	1,572	223	20,145	74,661	
54	BFD027	Program Coordinator II	Guerrero, Vivian C.	L-13	44,096	0	0	-	0	44,096	13,679	0	0	639	153	2,582	223	17,276	61,372	
55	BFD014	Administrative Assistant	**Vacant-Terlaje, K	J-13	38,155	0	0	-	0	38,155	11,836		0	553	153	4,808	277	17,627	55,782	
56	ASD003	Environ Health & Safety Admin	Manglona, Gregorio T.	L-5-d	56,160	0	0	-	0	56,160	17,421	495	0	814	153	0	0	18,883	75,043	
57	ASD020	Safety Inspector I	Diaz, John L.	G-10	28,080	0	0	-	0	28,080	8,710	495	0	407	153	0	0	9,766	37,846	
58	ASD017	Administrative Assistant	Salas, Frank C.	J-13	38,147	0	0	-	0	38,147	11,833	0	0	553	153	0	0	12,539	50,687	
59	AAD077	Administrative Officer	Atoigue, Ana Mari C.	L-2	28,184	0	0	-	0	28,184	8,743	495	0	409	153	0	0	9,799	37,983	
60	AAD078	Vice President	Somera, Rene Ray D.	P-8-d	106,891	0	0	-	0	106,891	33,158	495	0	1,550	153	0	0	35,356	142,247	
61	AAD001	Administrative Aide	Untalan, Frances E.	F-3	19,843	0	0	-	0	19,843	6,155	495	0	288	153	2,582	223	9,896	29,739	
62	AAD003	Coordinator, Admissions & Reg	Clymer, Patrick L.	M-6-b	65,312	0	0	-	0	65,312	20,260	495	0	947	153	2,582	223	24,660	89,972	
63	AAD005	Records & Registration Tech	Paulus, Vincent K.	G-9	27,144	0	0	-	0	27,144	8,420	495	0	394	153	0	0	9,462	36,606	
64	AAD007	Program Coordinator II	Camacho, Johanna L.	L-9	38,459	0	0	-	0	38,459	11,930	495	0	558	153	1,572	223	14,931	53,390	
65	AAD008	Records & Registration Tech	Masnayon, Edgar C.	G-11	29,058	0	0	-	0	29,058	9,014	495	0	421	153	2,582	223	12,888	41,946	
66	AAD184	Records & Registration Superv	Concepcion, Marilyn L.	I-14	36,816	0	0	-	0	36,816	11,420	0	0	534	153	1,572	223	13,902	50,718	
67	AAD213	Administrative Assistant	Aguon, Evangeline M.	J-7	30,971	0	0	-	0	30,971	9,607	495	0	449	153	1,923	239	12,866	43,838	
68	ASD004	Planner IV	Benavente, Joseph L.	N-14	53,477	0	0	-	0	53,477	16,589	0	0	775	153	1,572	0	19,089	72,566	
69	AAD038	Assistant Director	Rodgers, Victor	O-4-b	78,395	0	0	-	0	78,395	24,318	495	0	1,137	153	2,285	298	28,686	107,081	
70	AAD128	Program Coordinator II	Artero, Pascual S.	L-1	26,520	0	0	-	0	26,520	8,227	495	0	385	153	2,582	223	12,064	38,584	
71	AAD040	Dean	Flores, Juan P.	O-5-d	83,200	0	0	-	0	83,200	25,809	495	0	1,206	153	1,572	223	29,458	112,658	
72	AAD204	Associate Dean	**Vacant-Sablan, K.	N-4-a	68,076	0	0	-	0	68,076	21,117	495	0	987	153	1,683	226	24,661	92,737	
73	AAD187	Program Specialist	Sablan, Fermina A.	K-6-b	50,253	0	0	-	0	50,253	15,588	495	0	729	153	1,923	239	19,127	69,380	
74	AAD191	Administrative Aide	Cruz, Ana Q.	F-17	33,654	0	0	-	0	33,654	10,440	0	0	488	153	0	0	11,081	44,735	
75	AAD015	Assistant Instructor	Cruz, Jesse Q.	I-5-c	37,531	0	0	-	0	37,531	11,642	495	0	544	153	2,582	223	15,639	53,171	
76	AAD032	Instructor	Flores, Joseph L.	J-7-d	46,805	0	0	-	0	46,805	14,519	495	0	679	153	6,510	403	22,759	69,563	
77	AAD041	Instructor	Pajarillo, Lyndon B.	J-6-c	44,520	0	0	-	0	44,520	13,810	0	0	646	153	3,940	239	18,788	63,308	
78	AAD141	Assistant Instructor	Meno, Charles Roy M.	I-10-a	44,890	0	0	-	0	44,890	13,925	0	0	651	153	0	0	14,729	59,618	
79	AAD144	Instructor	Tabunar, James M.	J-6-d	44,974	0	0	-	0	44,974	13,951	495	0	652	153	3,940	239	19,430	64,404	
80	AAD150	Assistant Instructor	Perez, Jonathan J.	I-2-b	32,978	0	0	-	0	32,978	10,230	495	0	478	153	1,572	223	13,151	46,129	
81	AAD151	Assistant Instructor	Lawcock, Danilo J.	I-14-a	52,651	0	0	-	0	52,651	16,332	0	0	763	153	2,582	223	20,054	72,705	
82	AAD153	Instructor	Tudela, Erwin F.	J-12-d	57,103	0	0	-	0	57,103	17,713	0	0	828	153	0	0	18,694	75,798	
83	AAD154	Instructor	Egana, Joel E.	J-8-b	47,729	0	0	-	0	47,729	14,805	495	0	692	153	6,510	403	23,059	70,787	
84	AAD155	Tool Mechanic	**Vacant-Beltran, G.	F-1	17,635	0	0	-	0	17,635	5,470		0	256	153			5,879	23,514	
85	AAD182	Assistant Instructor	Bukikosa, Ines E.	I-6-c	39,060	0	0	-	0	39,060	12,116	495	0	566	153	1,572	223	15,126	54,186	
86	AAD183	Associate Professor	Abshire, Ronnie J.	L-9-a	63,924	0	0	-	0	63,924	19,829	0	0	927	153	3,940	239	25,088	89,012	
87	AAD010	Instructor	Palomo, Melissa L.	J-3-d	39,917	0	0	-	0	39,917	12,382	495	0	579	153	0	0	13,609	53,526	
88	AAD147	Professor	Camacho, Clare A.	M-11-a	78,910	0	0	-	0	78,910	24,478	0	0	1,144	153	1,572	223	27,570	106,480	
89	AAD185	Professor	Postrozny, Marsha M.	M-9-a	72,862	0	0	-	0	72,862	22,602	495	0	1,056	153	1,923	239	26,468	99,330	
90	AAD198	Professor	Leon Guerrero, Sarah S.	M-10-c	84,714	0	0	-	0	84,714	26,278	0	0	1,228	153	1,572	223	29,455	114,168	
91	AAD207	Administrative Assistant	Leon Guerrero, Latisha Ann N.	J-4	27,248	0	0	-	0	27,248	8,452	495	0	395	153	1,572	223	11,290	38,538	
92	AAD089	Assistant Professor	Sison, Benjamin C.	K-4-d	47,342	0	0	-	0	47,342	14,686	495	0	686	153	1,572	223	17,815	65,157	
93	AAD176	Professor	Cruz, Donna M.	M-10-c	77,347	0	0	-	0	77,347	23,993	495	0	1,122	153	1,572	223	27,558	104,905	
94	AAD186	Administrative Assistant	Quitugua, Rosita G.	J-14	39,499	0	0	-	0	39,499	12,253	0	0	573	153	0	0	12,978	52,478	
95	AAD051	Associate Professor	Armstrong, John M.	L-8-c	62,664	0	0	-	0	62,664	19,438	0	0	909	153	0	0	20,500	83,164	
96	AAD053	Associate Professor	Munoz, Jose U.	L-8-c	68,632	0	0	-	0	68,632	21,290	495	0	995	153	0	0	22,933	91,565	
97	AAD	Instructor	**Vacant-San Nicolas, B.	J-3-a	38,735	0	0	-	0	38,735	12,016	495	0	562	153	1,572	223	15,020	53,755	
98	AAD019	Instructor	Cepeda, Nita Jeannette P.	J-3-a	38,735	0	0	-	0	38,735	12,016	495	0	562	153	6510	403	20,138	58,873	
99	AAD188	Administrative Aide	Mendiola, Erlinda S.	F-3	19,843	0	0	-	0	19,843	6,155	495	0	288	153	0	0	7,091	26,934	
100	AAD056	Instructor	Uchima, Katsuyoshi	J-10-a	51,173	0	0	-	0	51,173	15,874	495	0	742	153	0	0	17,264	68,437	

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 Current
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101	AAD156	Assistant Professor	delos Santos, Maria Cecilia H.	K-10-b	61,320	0	0	-	0	61,320	19,021	0	0	889	153	0	0	20,064	81,384
102	AAD157	Instructor	Sotomil, Sterlyn E.	J-5-d	43,210	0	0	-	0	43,210	13,404	495	0	627	153	0	0	14,678	57,888
103	AAD158	Instructor	Dumchus, Karen I.	J-11-a	53,256	0	0	-	0	53,256	16,520	495	0	772	153	0	0	17,940	71,196
104	AAD159	Instructor	Mafnas, Barbara C.	J-11-c	54,331	0	0	-	0	54,331	16,854	495	0	788	153	0	0	18,289	72,621
105	AAD029	Instructor	Korenko, William E.	J-16-c	66,293	0	0	-	0	66,293	20,564	0	0	961	153	2,582	223	24,483	90,776
106	AAD055	Associate Professor	Blas, Doreen J.	L-10-a	66,511	0	0	-	0	66,511	20,632	0	0	964	153	6,510	403	28,662	95,173
107	AAD057	Assistant Professor	Schrage, Marivic C.	K-10-d	60,110	0	0	-	0	60,110	18,646	495	0	872	153	0	0	20,166	80,276
108	AAD060	Instructor	Poliquit, Christopher D.	J-1-c	36,490	0	0	-	0	36,490	11,319	495	0	529	153	1,572	223	14,291	50,781
109	AAD062	Assistant Professor	Aguilar, Norman L.	K-9-b	73,611	0	0	-	0	73,611	22,834	495	0	1,067	153	2,582	223	27,355	100,966
110	AAD063	Professor	Chong, Eric K.	M-10-d	78,120	0	0	-	0	78,120	24,233	495	0	1,133	153	1,572	223	27,809	105,929
111	AAD064	Instructor	Gamble, Helen L.	J-9-a	49,190	0	0	-	0	49,190	15,259	0	0	713	153	3,940	239	20,304	69,495
112	AAD065	Instructor	Evangelista, Frank F.	J-10-b	51,694	0	0	-	0	51,694	16,035	495	0	750	153	3,175	403	21,011	72,705
113	AAD067	Instructor	**Vacant-Odoca, J.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	3,884	0	17,111	55,852
114	AAD066	Instructor	Yurko, Phyllis A.	J-8-c	48,216	0	0	-	0	48,216	14,957	495	0	699	153	0	0	16,304	64,520
115	AAD068	Assistant Professor	Cruz, Carol R.	K-9-b	56,633	0	0	-	0	56,633	17,567	0	0	821	153	2,285	298	21,125	77,757
116	AAD069	Instructor	Wong, Evon	J-5-a	41,530	0	0	-	0	41,530	12,882	495	0	602	153	1,572	223	15,928	57,457
117	AAD070	Administrative Aide	Blas, Joanne M.	F-7	23,816	0	0	-	0	23,816	7,388	495	0	345	153	2,582	223	11,186	35,002
118	AAD098	Instructor	Dietrichs, Kevin J.	J-8-c	48,216	0	0	-	0	48,216	14,957	495	0	699	153	1,572	223	18,099	66,315
119	AAD061	Instructor	**Vacant-Tung, F.	J-3-a	38,735	0	0	-	0	38,735	12,016	495	0	562	153	5,264	302	18,791	57,526
120	AAD035	Assistant Instructor	Santos, Ronald T.	I-5-a	36,792	0	0	-	0	36,792	11,413	495	0	533	153	2,582	223	15,399	52,191
121	AAD130	Associate Professor	San Nicolas, Anthony C.	L-10-c	67,855	0	0	-	0	67,855	21,049	0	0	984	153	0	0	22,186	90,041
122	AAD132	Associate Professor	Leon Guerrero, Catherine U.	L-8-c	62,664	0	0	-	0	62,664	19,438	0	0	909	153	1,572	223	22,295	84,959
123	AAD134	Instructor	Quintanilla, John J.	J-10-c	52,214	0	0	-	0	52,214	16,197	0	0	757	153	3,175	403	20,685	72,899
124	AAD135	Assistant Instructor	Olson, Todd A.	I-5-d	37,901	0	0	-	0	37,901	11,757	495	0	550	153	3,175	403	16,532	54,433
125	AAD138	Assistant Instructor	Santos, David T.	I-8-c	42,286	0	0	-	0	42,286	13,117	0	0	613	153	1,572	0	15,455	57,741
126	AAD142	Instructor	Zilian, John E.	I-9-a	49,190	0	0	-	0	49,190	15,259	495	0	713	153	0	0	16,620	65,811
127	AAD017	Assistant Instructor	**Vacant-Limtiaco, M.	I-1-d	32,329	0	0	-	0	32,329	10,028	495	0	469	153	0	0	11,145	43,474
128	AAD012	Assistant Professor	Tam, Yvonne	K-9-b	56,633	0	0	-	0	56,633	17,567	495	0	821	153	2,582	223	21,842	78,474
129	AAD023	Assistant Instructor	Chargualaf, Katherine M.	I-7-a	39,850	0	0	-	0	39,850	12,361	495	0	578	153	0	0	13,587	53,437
130	AAD030	Assistant Professor	Roberson, Robin P.	K-9-d	63,278	0	0	-	0	63,278	19,629	495	0	918	153	1,572	223	22,989	86,267
131	AAD031	Instructor	Perez, Nenita R.	J-10-d	52,735	0	0	-	0	52,735	16,358	495	0	765	153	1,572	223	19,566	72,301
132	AAD033	Associate Professor	Manzana, Amada A.	L-9-c	65,201	0	0	-	0	65,201	20,225	0	0	945	153	3,175	403	24,902	90,102
133	AAD034	Instructor	Guerrero, Norma R.	J-3-c	39,514	0	0	-	0	39,514	12,257	0	0	573	153	6,510	403	19,896	59,410
134	AAD018	Associate Professor	Pangelinan, Pilar C.	L-9-c	65,201	0	0	-	0	65,201	20,225	495	0	945	153	0	0	21,819	87,019
135	AAD027	Assistant Professor	Tupaz, Frederick Q.	K-4-a	45,948	0	0	-	0	45,948	14,253	495	0	666	153	0	0	15,567	61,515
136	AAD006	Administrative Aide	Bautista, Kimberly C.	F-7	23,816	0	0	-	0	23,816	7,388	495	0	345	153	3,940	239	12,560	36,376
137	AAD042	Word Processing Secretary II	Cabatic, Antonia M.	H-24	48,506	0	0	-	0	48,506	15,046	0	0	703	153	3,940	239	20,082	68,587
138	AAD091	Associate Dean	Chan, Michael L.	N-5-c	72,259	0	0	-	0	72,259	22,415	495	0	1,048	153	1,923	239	26,273	98,532
139	AAD110	Dean	Tudela, Virginia C.	O-6-d	86,590	0	0	-	0	86,590	26,860	495	0	1,256	153	6,510	403	35,677	122,267
140	AAD043	Adjunct Associate Dean	**Vacant-Mead, B.	N-4-a	68,076	0	0	-	0	68,076	21,117	495	0	987	153	1,683	226	24,661	92,737
141	AAD120	Administrative Aide	Camacho, Katrina R.	F-1	17,638	0	0	-	0	17,638	5,471	495	0	256	153	0	0	6,375	24,014
142	AAD121	Administrative Assistant	Manibusan, Doris E.	J-12	36,858	0	0	-	0	36,858	11,433	0	0	534	153	1,923	239	14,283	51,140
143	AAD101	Instructor	Torres, Carl E.	J-4-c	41,126	0	0	-	0	41,126	12,757	495	0	596	153	0	0	14,002	55,128
144	AAD164	Instructor	Lopez, Jose B.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	2,582	223	16,032	54,773
145	AAD171	Instructor	Roden, Wendell M.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	1,572	223	15,022	53,763
146	AAD173	Instructor	Ginson, Christie Marie F.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	2,285	298	15,810	54,551
147	AAD174	Associate Professor	Lam, Steve S.	L-8-a	67,270	0	0	-	0	67,270	20,867	495	0	975	153	3,175	403	26,069	93,339
148	AAD175	Assistant Professor	Datuin, Theresa Ann H.	K-4-d	47,342	0	0	-	0	47,342	14,686	495	0	686	153	2,582	223	18,825	66,167
149	AAD048	Assistant Professor	Sunga, Anthony Jay J.	K-5-a	47,813	0	0	-	0	47,813	14,832	495	0	693	153	3,175	403	19,751	67,564
150	AAD179	Assistant Professor	Kerr, Jo Nita Q.	K-7-c	52,819	0	0	-	0	52,819	16,385	0	0	766	153	0	0	17,303	70,123

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No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/Step	E Salary	F Over Time	G Special*	H		I		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Increment		Amount											
								Date	Amount	Date	Amount										
151	AAD180	Assistant Professor	Jocson, John Michael U.	K-5-a	47,813	0	0	-	0			47,813	14,832	495	0	693	153	3,175	403	19,751	67,564
152	AAD112	Associate Dean	Ige, Joanne A.	N-6-c	73,715	0	0	-	0			73,715	22,866	0	0	1,069	153	1,572	223	25,883	99,599
153	AAD116	School Aide II	**Vacant-Diaz, J.	E-7	22,485	0	0	-	0			22,485	6,975	495	0	326	153	0	0	7,949	30,434
154	AAD114	Clerk Typist III	Santos, Irene J.	F-17	33,654	0	0	-	0			33,654	10,440	0	0	488	153	3,940	0	15,021	48,675
155	AAD117	School Aide II	Cruz, Harold R.	E-7	22,485	0	0	-	0			22,485	6,975	495	0	326	153	1,923	239	10,111	32,596
156	AAD193	School Aide III	Hussey, Lorraine R.	F-17	33,654	0	0	-	0			33,654	10,440	0	0	488	153	0	0	11,081	44,735
157	AAD093	Administrative Aide	Cabrilo, Antonita F.	F-16	32,510	0	0	-	0			32,510	10,085	0	0	471	153	0	0	10,709	43,220
158	AAD149	Program Specialist	Garcia, Ava M.	K-6-a	49,754	0	0	-	0			49,754	15,434	495	0	721	153	6,510	403	23,716	73,470
159	AAD108	Instructor	Bataclan, Emma R.	J-8-c	57,400	0	0	-	0			57,400	17,805	0	0	832	153	1,572	0	20,363	77,763
160	AAD094	Assistant Professor	**Vacant-delos Santos,M.	J-3-a	38,741	0	0	-	0			38,741	12,017	0	0	562	153	0	0	12,732	51,473
161	AAD080	Program Specialist	Leon Guerrero, Barbara B.	K-9-a	56,077	0	0	-	0			56,077	17,395	495	0	813	153	6,510	403	25,769	81,846
162	AAD106	Program Coordinator II	Lizama, Donnie L.	L-6	34,486	0	0	-	0			34,486	10,698	0	0	500	153	2,582	223	14,156	48,642
163	AAD013	Program Coordinator III	Duenas, Elizabeth J.	M-13	47,694	0	0	-	0			47,694	14,795	0	0	692	153	6,510	403	22,552	70,247
164	AAD009	Associate Professor	Balbin, Sandy R.	L-8-c	62,664	0	0	-	0			62,664	19,438	0	0	909	153	1,572	223	22,295	84,959
165	AAD011	Assistant Professor	Realica, Tonirose V.	K-4-a	45,948	0	0	-	0			45,948	14,253	495	0	666	153	1,572	223	17,362	63,310
166	AAD073	Administrative Assistant	Anderson, Catherine B.	J-7	30,971	0	0	-	0			30,971	9,607	495	0	449	153	1,572	223	12,499	43,471
167	AAD102	Associate Professor	Sablan, Sally C.	L-9-c	71,410	0	0	-	0			71,410	22,152	495	0	1,035	153	0	0	23,835	95,245
168	AAD103	Associate Professor	Terlaje, Patricia M.	L-9-b	70,711	0	0	-	0			70,711	21,935	495	0	1,025	153	0	0	23,608	94,319
169	AAD104	Associate Professor	Lizama, Troy E.	L-9-a	70,012	0	0	-	0			70,012	21,718	495	0	1,015	153	1,572	223	25,176	95,188
170	AAD107	Associate Professor	Roberto, Anthony J.	L-9-b	70,711	0	0	-	0			70,711	21,935	0	0	1,025	153	1,923	239	25,275	95,986
171	AAD105	Professor	**Vacant-Sablan,K.	M-9-b	80,610	0	0	-	0			80,610	25,005	0	0	1,169	153	1,683	226	28,236	108,846
172	AAD131	Instructor	Arce, Imelda D.	J-11-b	58,917	0	0	-	0			58,917	18,276	0	0	854	153	0	0	19,283	78,200
173	AAD071	Program Specialist	Payne, John F.	K-8-a	53,872	0	0	-	0			53,872	16,711	495	0	781	153	1,572	223	19,935	73,807
174	AAD014	Associate Professor	Teng, Zhaopei	L-10-a	66,511	0	0	-	0			66,511	20,632	495	0	964	153	1,572	223	24,039	90,550
175	AAD020	Instructor	Setzer, Michael D.	J-14-d	61,824	0	0	-	0			61,824	19,178	0	0	896	153	1,572	223	22,022	83,846
176	AAD021	Assistant Professor	Flores, Yvonne C.	K-7-d	53,340	0	0	-	0			53,340	16,546	0	0	773	153	1,572	223	19,267	72,607
177	AAD052	Instructor	**Vacant-Fejerang,E.	J-9-b	49,678	0	0	-	0			49,678	15,410	495	0	720	153	1,683	226	18,687	68,365
178	AAD025	Assistant Professor	Tam, Wilson W.	K-8-a	53,878	0	0	-	0			53,878	16,713	0	0	781	153	1,923	239	19,809	73,687
179	AAD081	Professor	Baza-Cruz, Lisa A.	M-9-d	82,230	0	0	-	0			82,230	25,508	0	0	1,192	153	1,572	223	28,648	110,878
180	AAD084	Assistant Professor	Huseby, Polli R.	K-12-d	63,806	0	0	-	0			63,806	19,793	0	0	925	153	2,582	223	23,676	87,482
181	AAD087	Associate Professor	Toves, Rebecca T.	L-10-c	67,855	0	0	-	0			67,855	21,049	0	0	984	153	3,940	239	26,365	94,220
182	AAD146	Associate Professor	Tenorio, Juanita M.	L-9-b	64,562	0	0	-	0			64,562	20,027	495	0	936	153	2,582	223	24,416	88,979
183	AAD194	Assistant Professor	De Oro, Vera S.	K-7-c	52,819	0	0	-	0			52,819	16,385	495	0	766	153	6,510	403	24,711	77,531
184	AAD088	Instructor	**Vacant-Ventura,D.	J-3-d	39,909	0	0	-	0			39,909	12,380	495	0	579	153	0	0	13,606	53,515
185	AAD109	Assistant Professor	**Vacant-Reid,C.	K-5-c	48,778	0	0	-	0			48,778	15,131	495	0	707	153	0	0	16,486	65,264
186	AAD022	Assistant Professor	Lee, Hee Suk	K-7-c	52,819	0	0	-	0			52,819	16,385	495	0	766	153	2,582	0	20,380	73,200
187	AAD037	Instructor	Atalig, Adrian M.	J-3-d	39,917	0	0	-	0			39,917	12,382	495	0	579	153	1,572	0	15,181	55,098
188	AAD161	Instructor	Kuper, Terry F.	J-11-c	59,506	0	0	-	0			59,506	18,459	495	0	863	153	1,923	239	22,131	81,637
189	AAD166	Assistant Professor	Valenzuela, Renato F.	K-16-c	75,566	0	0	-	0			75,566	23,441	0	0	1,096	153	3,175	403	28,267	103,834
190	AAD168	Assistant Professor	Limtiaco, John B.	K-12-a	63,185	0	0	-	0			63,185	19,600	0	0	916	153	4,687	298	25,654	88,839
191	AAD169	Instructor	Valenzuela, Jovita A.	J-18-c	71,081	0	0	-	0			71,081	22,049	0	0	1,031	153	0	0	23,233	94,314
192	AAD095	Assistant Professor	Matson, Christine B.	K-8-a	64,140	0	0	-	0			64,140	19,896	495	0	930	153	6,510	403	28,387	92,527
193	AAD096	Associate Professor	Neff, Bernard R.	L-8-c	74,600	0	0	-	0			74,600	23,141	495	0	1,082	153	2,582	223	27,676	102,276
194	AAD097	Library Technician Supervisor	Sgambelluri, Juanita I.	I-15	38,106	0	0	-	0			38,106	11,820	0	0	553	153	3,175	403	16,104	54,209
195	AAD099	Library Technician II	Cheipot, Steve S.	G-11	29,058	0	0	-	0			29,058	9,014	495	0	421	153	1,572	223	11,878	40,936
196	AAD100	Library Technician I	Eclavea, Mark E.	F-3	19,843	0	0	-	0			19,843	6,155	495	0	288	153	0	0	7,091	26,934
197	AAD200	Library Technician I	Kowalski, Derrick S.	F-1	17,638	0	0	-	0			17,638	5,471	495	0	256	153	1,572	223	8,170	25,809
198	AAD024	Assistant Professor	Artero, Jennifer B.	K-6-b	50,249	0	0	-	0			50,249	15,587	0	0	729	153	1,572	0	18,041	68,290
199	AAD045	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	M-7-a	67,288	0	0	-	0			67,288	20,873	495	0	976	153	6,510	403	29,409	96,697
200	AAD050	Instructor	Bordallo, Angela T.	J-6-c	44,520	0	0	-	0			44,520	13,810	495	0	646	153	0	0	15,104	59,624

Function: Education and Culture
 Agency: Guam Community College
 Program: Institutional
 Fund: General and MDF

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No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/Step	E Salary	F Over Time	G Special*	H Increment		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Date	Amount										
201	AAD058	Administrative Assistant	Hiura, Tamara Therese T.	J-5	28,683	0	0	-	0	28,683	8,898	495	0	416	153	2,582	223	12,766	41,450
202	AAD083	Instructor	Loveridge, Rosemary J.	J-8-b	47,729	0	0	-	0	47,729	14,805	495	0	692	153	0	0	16,146	63,874
203	AAD162	Instructor	Melegrito, Loressa M.	J-5-d	43,210	0	0	-	0	43,210	13,404	495	0	627	153	6,510	403	21,591	64,801
204	AAD039	Instructor	**Vacant-Manglona,D.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	0	0	0	13,074	51,815
205	AAD049	Instructor	Polamares, Marylee P.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	0	2,582	223	15,879	54,620
206	AAD163	Assistant Professor	Analista, Hernalin R.	K-8-a	53,878	0	0	-	0	53,878	16,713	495	0	781	153	0	0	18,142	72,020
207	AAD170	Assistant Professor	Hartz, Ronald G.	K-8-c	54,970	0	0	-	0	54,970	17,052	495	0	797	153	2,582	223	21,302	76,272
208	AAD178	Assistant Professor	Nanpei, Rose Marie D.	K-8-a	53,878	0	0	-	0	53,878	16,713	495	0	781	153	3,175	403	21,720	75,598
209	AAD195	Instructor	Muna, Brian C.	J-3-a	38,741	0	0	-	0	38,741	12,017	495	0	562	153	4,687	298	18,212	56,953
210	AAD047	Administrative Assistant	Guerrero, Teresita C.	J-10	34,424	0	0	-	0	34,424	10,678	495	0	499	153	3,940	239	16,004	50,428
211	PRE001	Assistant Director	**Vacant-Reyes,L.	O-6-c	42,869	0	0	-	0	42,869	13,298	0	0	622	153	2,404	139	16,616	59,485
212	AAD126	Program Specialist	Barnhart, Terry L.	K-17-a	77,085	0	0	-	0	77,085	23,912	0	0	1,118	153	2,582	223	27,987	105,072
213	AAD152	Instructor	Dennis, Christopher T.	J-9-d	55,494	0	0	-	0	55,494	17,214	495	0	805	153	0	0	18,667	74,161
214	AAD160	Assistant Instructor	Yanger, Gil T.	I-10-a	49,165	0	0	-	0	49,165	15,251	495	0	713	153	2,582	223	19,417	68,582
215	AAD026	Instructor	Tyquiengco, Ricky S.	J-6-d	49,257	0	0	-	0	49,257	15,279	495	0	714	153	0	0	16,642	65,898
Total					10,372,441	-	-	-	-	10,372,441	3,217,531	73,755	-	150,400	32,589	445,595	38,942	3,958,812	14,331,253

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 Current
 Fiscal Year 2015 as of 12/31/13

No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/ Step	D Salary	F Over Time	G Special*	H		I		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Increment		Date	Amount										
1	ASD033	Facilities Engineer Administra	Perez, Lawrence P.	N-2-a	62,878	0	0	-	0		62,878	19,505	495	0	912	153	0	0	21,065	83,943	
2	NAF034	Maintenance Specialist	Quenga, Benny John R.	I-3	24,066	0	0		0		24,066	7,465	495	0	349	153	0	0	8,462	32,528	
3	NAF014	Computer Technician I	De Roca, Victor F.	H-1	19,968	0	0		0		19,968	6,194	495	0	290	153	3,175	0	10,307	30,275	
4	NAF030	Cashier I	**Vacant-Camacho,K.	D-1	15,840	0	0		0		15,840	4,914	495	0	230	153	4,808	277	10,876	26,716	
5	AAD039	Institutional Researcher	**Vacant-Montague, M.	L-4-d	53,976	0	0		0		53,976	16,743	495	0	783	153	0	0	18,174	72,150	
6	NAF002	Word Processing Secretary II	Blas, Barbara J.	H-3	22,464	0	0		0		22,464	6,968	495	0	326	153	0	0	7,942	30,406	
7	AAD016	Assistant Director	Montague, Marlena O.	O-3-a	74,589	0	0		0		74,589	23,137	495	0	1,082	153	0	0	24,867	99,456	
8	NAF012	Administrative Assistant	Aguilar, Marina C.	J-7	30,971	0	0		0		30,971	9,607	495	0	449	153	2,582	223	13,509	44,481	
9	NAF010	Instructor	Cejoco, Jose L.	J-11-d	54,869	0	0		0		54,869	17,020	0	0	796	153	6,510	403	24,882	79,751	
10	AAD054	Instructor	Roberto, Joachim P.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	2,582	223	16,032	54,773	
11	NAF020	Assistant Instructor	Healy, Paul J.	I-4-c	36,070	0	0		0		36,070	11,189	495	0	523	153	3,940	239	16,539	52,608	
12	AAD059	Instructor	Kemer, Paul N.	J-7-b	45,881	0	0		0		45,881	14,232	495	0	665	153	1,572	223	17,340	63,221	
13	NAF028	Administrative Aide	Pascua, Tara Rose A.	F-6	22,922	0	0		0		22,922	7,110	495	0	332	153	1,572	223	9,886	32,807	
14	NAF021	Instructor	Unten, Trisha D.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	2,285	298	15,810	54,551	
15	NAF024	Instructor	**New	J-3-a	38,735	0	0		0		38,735	12,016	495	0	562	153	2,503	192	15,920	54,655	
16	AAD002	Administrative Assistant	Mesa, Genevieve P.	J-5	28,683	0	0		0		28,683	8,898	495	0	416	153	1,923	239	12,123	40,807	
17	AAD137	Instructor	Bollinger, Simone E.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	3,940	0	17,167	55,908	
18	NAF009	Instructor	Dydasco, Gene G.	J-2-b	37,596	0	0		0		37,596	11,662		0	545	0	0	0	12,207	49,803	
19	NAF022	Instructor	Paulino, Ronaldo M.	J-3-a	38,735	0	0		0		38,735	12,016		0	562	153	1,572	223	14,525	53,260	
20	NAF023	Instructor	Dela Cruz, Tressa C.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	2,285	298	15,810	54,551	
21	NAF027	Instructor	Ventura, Desiree T.	J-3-d	39,917	0	0		0		39,917	12,382	495	0	579	153	0	0	13,609	53,526	
22	NAF025	Instructor	**Vacant-Naholowaa,L.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	1,939	182	15,348	54,089	
23	AAD201	Library Technician I	Cayabyab, Dolores T.	F-2	18,741	0	0		0		18,741	5,813	0	0	272	153	0	0	6,238	24,979	
24	AAD122	Program Specialist	Muna-Brecht, Chelsa D.	K-5-d	49,275	0	0		0		49,275	15,285	495	0	714	153	1,572	0	18,220	67,495	
25	NAF001	Program Specialist	Perez, Rowena Ellen	K-6-d	51,272	0	0		0		51,272	15,905	0	0	743	153	2,582	223	19,606	70,878	
26	NAF018	Program Coordinator I	Pereda, John V.	K-1	24,656	0	0		0		24,656	7,648	495	0	358	0	0	0	8,500	33,156	
27	NAF031	Administrative Aide	Inclano, Diana R.	F-1	17,638	0	0		0		17,638	5,471	495	0	256	153	1,572	223	8,170	25,808	
28	NAF003	Administrative Aide	**Vacant-Artero,B.	F-1	17,635	0	0		0		17,635	5,470	495	0	256	153	0	0	6,374	24,009	
29	PRE001	Assistant Director	**Vacant, Reyes,L.	O-6-c	42,869	0	0		0		42,869	13,298	0	0	622	153	2,404	139	16,616	59,485	
30	NAF004	Program Specialist	Datuin, Bonnie Mae M.	K-6-c	50,752	0	0		0		50,752	15,743	495	0	736	153	6,510	403	24,040	74,792	
31	NAF018	Program Coordinator I	Quan, Jaclyn L.	K-1	24,656	0	0		0		24,656	7,648	495	0	358	153	1,572	223	10,449	35,105	
32	FED024	Administrative Assistant	Chamberlain, Antonia M.	J-16-c	42,307	0	0		0		42,307	13,124	0	0	613	153	1,572	223	15,685	57,992	
33	FED017	Program Specialist	Johns, Priscilla C.	K-8-b	54,413	0	0		0		54,413	16,879	0	0	789	153	2,582	223	20,626	75,039	
34	FED011	Program Specialist	Hosei, Huan F.	K-6-b	50,253	0	0		0		50,253	15,588	495	0	729	153	3,175	403	20,543	70,796	
35	FED019	Program Specialist	Sison, Christine B.	K-8-d	55,515	0	0		0		55,515	17,221	495	0	805	153	3,175	403	22,252	77,767	
36	FED001	Assistant Instructor	Skoog, Heather N.	I-7-a	39,850	0	0		0		39,850	12,361	495	0	578	153	1,923	239	15,749	55,599	
37	FED032	Program Coordinator II	Borja, Catherine R.	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	0	0	9,259	35,779	
38	FED015	Instructor	Rosario, Barbara A.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	1,572	223	15,022	53,763	
39	FED020	Administrative Assistant	Eclavea, Mary Ann A.	J-1	22,942	0	0		0		22,942	7,117	495	0	333	153	6,510	403	15,010	37,952	
40	FED022	Program Coordinator II	*Vacant-Joseph, G.	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	0	0	9,259	35,779	
41	FED034	Instructor	**Vacant-Sablan, M.	J-3-a	38,741	0	0		0		38,741	12,017	495	0	562	153	0	0	13,227	51,968	
42	FED031	Office Aide	Camacho, Sheena Ann G.	A-3	15,739	0	0		0		15,739	4,882	495	0	228	153	1,923	239	7,921	23,660	
43	FED010	Assistant Professor	Santos, KristiAnna T.	K-4-b	46,411	0	0		0		46,411	14,397	371	0	673	0	1,179	167	16,787	63,198	
44	FED016	Administrative Assistant	Damian, Eleanor A.	J-1	22,942	0	0		0		22,942	7,117	495	0	333	153	3,940	239	12,276	35,219	
45	FED012	Administrative Assistant	Santos, Tanya-Marie T.	J-1	22,942	0	0		0		22,942	7,117	495	0	333	153	1,572	223	9,892	32,834	
46	FED018	Program Coordinator II	Fathal, James	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	2,582	0	11,841	38,361	
47	FED013	Administrative Aide	Aguero, Michele M.	F-1	17,638	0	0		0		17,638	5,471	495	0	256	153	0	0	6,375	24,014	
48	FED008	Program Coordinator II	Guerrero, Philip C.	L-1	26,520	0	0		0		26,520	8,227	495	0	385	153	0	0	9,259	35,779	

Function: Education and Culture
 Agency: Guam Community College
 Program: Institutional
 Fund: Federal and NAF

Government of Guam
Current
Fiscal Year 2015 as of 12/31/13

No.	A Position Number	B Position Title	C Name of Incumbent	D Grade/ Step	D Salary	F Over Time	G Special*	H		J (E+F+G+I) Sub-Total	K Retirement 31.02%	L Retire (DDI)	M Soc Sec	N Medicare 1.45%	O Life	P Medical	Q Dental	Total Benefits (K thru Q)	(J+R) Total Cost
								Increment											
								Date	Amount										
49	FED004	Program Coordinator I	Quenga, Jesse J.	K-1	24,656	0	0		0	24,656	7,648	495	0	358	153	0	0	8,654	33,310
50	FED039	Office Aide	San Nicolas, Vincent A.	A-3	15,739	0	0		0	15,739	4,882		0	228				5,110	20,849
51	FED010	Assistant Professor	Santos, KristiAnna T.	K-4-b	46,411	0	0		0	46,411	14,397	124		673	0	393	56	15,642	62,053
			Total		1,800,677	-	-	-	-	1,800,677	558,570	20,292	-	26,110	7,038	91,498	7,496	711,004	2,511,681

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2014
As of December 31, 2013

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	\$4,458,372	\$2,960,587	\$222,610	\$1,767,208	\$9,408,777
Received	2,449,709	2,960,587	4,915	1,767,208	7,182,419
FY 2014 Revenue Budget	\$17,461,027	\$11,668,577	\$2,146,289	\$8,299,836	\$39,575,729
<i>Percent Received</i>	14%	25%	0%	21%	18%
Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	\$3,077,638	\$692,247	\$13,238	\$233,275	\$4,016,399
Travel	\$0	\$59,497	\$947	\$31,528	91,972
Contractual Services	\$87,911	\$4,447,510 *	\$1,629,418	\$161,456	6,326,295
Supplies & Materials	\$3,380	\$95,789	\$81,200	\$60,443	240,811
Equipment (under \$250)	\$10,769	\$505,631	\$162,876	\$95,846	775,122
Utilities	\$372,919	-\$2,578	\$0	\$0	370,341
Miscellaneous	\$21,694	\$152,917	\$9,425	\$3,224,706	3,408,742
Capital Outlay	\$0	\$140,515	\$0	\$115,847	256,362
Administrative Cost Recoveries	\$0	\$0	\$364	\$0	364
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$3,574,311	\$6,091,529	\$1,897,469	\$3,923,102	\$15,486,410
Total Encumbrances	227,067	4,077,070	1,613,766	157,237	6,075,139
Total Expenditures	\$3,347,244	\$2,014,459	\$283,703	\$3,765,865	\$9,411,270
<i>Percent Expended/Encumbered</i>	20%	52%	88%	47%	39%
Operating Income (loss)	(\$1,124,602)	(\$3,130,942)	(\$1,892,554)	(\$2,155,894)	(\$8,303,991)

*Includes CIP funding for Bldg 200 Renovation and A&E Wellness Center & Maintenance Building

GovGuam Appropriations	Billed	Received	Budget
General Fund	\$3,565,465	\$2,258,128	\$14,261,859
TAF-Lodging Management	24,154	24,154	24,154
LPN/Vocational Guidance	195,643	123,907	782,570
ManPower Development	442,551	0	1,770,203
TAF Supplemental	130,560	43,520	522,241
Capital Improvements Fund	100,000	0	100,000
	\$4,458,372	\$2,449,709	\$17,461,027

CONTINUING EDUCATION WORKFORCE DEVELOPMENT
Board of Trustee Quarterly Report
October to December 2013
Fiscal Year 2013

Classes Offered through Continuing Education (Non-Credit): Registered

Adult Basic Education / GED	
GED Battery RETAKE Testing	39
GED Battery Testing	31
CABE031-01/6221 Basic Math Skills	42
CABE040 Low Intermediate Reading	13
CABE041 Low Intermediate Math	25
CABE041 Low Intermediate Math	56
CGED050 High Intermediate Reading	10
CGED050 High Intermediate Reading	95
CABE051 High Intermediate Math	44
CESL004 Low Intermediate ESL	19
CESL005 High Intermediate ESL	15
CEIC1910 Food Protection Managers' Certification ServSafe	10
CEIN Working with Challenging Behaviors (Earned 1 CEU)	31
CEIN545 Circle Time and Centers	35
CEIN544 Nutrition and Health Training (Earned 1 CEU)	30
C_BE101 Procurement Training (Earned 1.8 CEU)	24
C_BE103 PBT: The Procurement Review Process (Earned 1.8 CEU)	15
C_BE 102 PBT: Methods of Source Selection (Earned 1.8 CEU)	26
Homemade Learning Creatinos (Earned 1 CEU)	32
CEIN539A Breaking Down ECERS (Earned 1 CEU)	49
CEIN539B Breaking Down ITERS (Earned 1 CUE)	58
Total	699

Classes Offered through Continuing Education (Undergraduate): Registered

CJ100 Introduction to Criminal Justice (earned 3 credits) Customs & Quarantine	10
CJ102 First Responder (earned 3 credits) Customs & Quarantine	17
CJ104 Dynamics of Substance Abuse (Earned 3 credits) Customs & Quarantine	19
CJ126 Officer Survival (Earned 3 credits) 11th Supplemental Cycle	30
CJ126L Officer Survival (Earned 1 credit) 11th Supplemental Cycle	30
CJ126 Officer Survival (Earned 3 credits) Customs & Quarantine	17
CJ126L Officer Survival (Earned 1 credit) Customs & Quarantine	17
CJ132 Emergency Vehicle Operator Course (Earned 3 credits) 11th Supplemental Cycle	30
CJ132 Emergency Vehicle Operator Course (Earned 3 credits) Customs & Quarantine	17
CJ135 Firearms Use/Safety/Care (Earned 3 credits) 11th CJ Supplemental Cycle	26
CJ135 Firearms Use/Safety/Care (Earned 3 credits) Customs & Quarantine	17
CJ150 Criminal Procedure (Earned 3 credits) Customs & Quarantine	19
CJ200 Criminal Law (Earned 3 credits) Customs & Quarantine	12
CJ205 Police Report Writing (Earned 3 credits) Customs & Quarantine	17
CJ225 Criminal Investigation (Earned 3 credits) Customs & Quarantine	16
PY125 Interpersonal Relations (Earned 3 credits) Customs & Quarantine	8

CONTINUING EDUCATION WORKFORCE DEVELOPMENT
Board of Trustee Quarterly Report
October to December 2013
Fiscal Year 2013

Classes Offered through Continuing Education (Undergraduate): Registered

CD292 Early Childhood Education Practicum (Earned 3 credits)	14
Total	316

Tourism & Hospitality Department (for Assessment Reporting)

Number of Instructors involved: 3

Health Certification Workshops for the General Public

Month	Total # of Registered Students	Number of successful Completions	Non-Completers	Rescheduled
October 2013	1129	357	115	1051
November 2013	999	310	107	580
December 2013	792	261	72	455
Total	2920	928	294	2086

Testing Center

Number of Participants

Month	PAN	HOST	Prometric	WGU/TEAS /Lasergrade Paper & Pencil	Clarkson College GR847	UWF Testing	AMP	Pearson Vue
October 2013	0	2	2	0	0	0	6	2
November 2013	0	2	2	1	1	0	2	2
December 2013	1	0	1	0	0	0	0	6
Total	1	4	5	1	1	0	8	10

CONTINUING EDUCATION WORKFORCE DEVELOPMENT
Board of Trustee Quarterly Report
October to December 2013
Fiscal Year 2013

WorkKeys

Month	Assessment Test	Key Train
October 2013	0	788
November 2013	9	110
December 2013	12	124
Total	21	1022

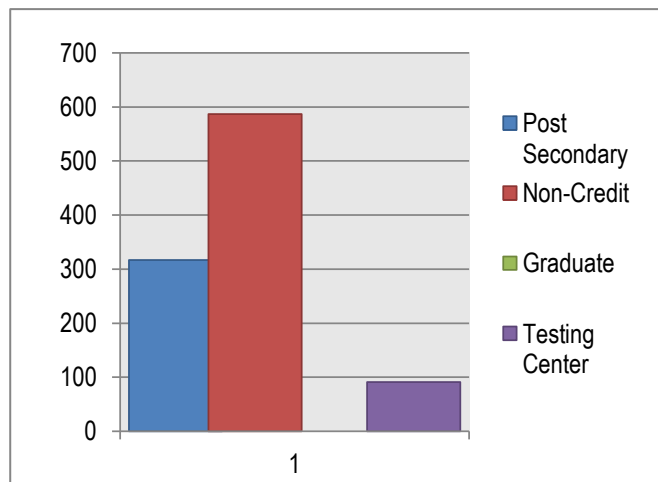
Online Courses

Number of Participants

Month	Ed2go	JER Group	Gatlin	LERN
October 2013	2	0	0	0
November 2013	0	0	0	0
December 2013	1	0	0	0
Total	3	0	0	0

Enrollment Counts

(Jan '13 – Dec '13) CE:	
(Jan '13 - Mar '13) CE:	1,070
(Apr '13 - June '13) CE:	995
(July '13 - Sept '13) CE:	
(Oct '13 - Dec '13) CE:	



ENROLLMENT COUNTS

October. 2013 - December 2013	CE	Cumulative Jan 2013 - Dec. 2013
Post Secondary	317	465
Non-Credit	587	1,433
Graduate	0	0
Testing Center	91	167
Total Number:	995	2,065

CONTINUING EDUCATION WORKFORCE DEVELOPMENT

Board of Trustee Quarterly Report

October to December 2013

Fiscal Year 2013

APPRENTICESHIP TRAINING

	ACTIVE EMPLOYERS	ACTIVE APPRENTICES
1	AAFES Car Care	3
2	AC Technology, Inc.	1
3	Advance Elec. Serv.	0
4	Adventist World (GCA)	1
5	Arluis Weddling	2
6	Asanoma Corp. (GCA)	3
7	asu smokehouse	1
8	Atkins Kroll	10
9	Auto Zone Inc.	0
10	Baldyga Group	1
11	Bank of Guam	0
12	B.Q. Fire Sprinklers	0
13	Barrett Plumbing	7
14	Berg Electricial (GCA)	1
15	Bestsellers Inc.	0
16	Business Mami (Pacific Tyre)	1
17	Black Construction (GCA)	2
18	Cabras Marine	17
19	Cars Plus	2
20	Core Tech Int'l	1
21	Dept. of Admin.	7
22	Dept. of Education	9
23	Dept. of Land Mgmt.	24
24	Dept. of Public Wrk.	1
25	Dimension Systems	0
26	Docomo Pacific	2
27	Duenas, Camacho	4
28	DZSP 21	6
29	Estella's A/C & Refrig. (GCA)	1
30	Euro Car Srv. Inc.	5
31	F.A.C.S Incorp.	1
32	Fiesta Rssort (GHRA)	2
33	G.S. Villaflores	0
34	G4S Security Sys.	12
35	G4S Secure Solutions	0
36	GTA TeleGuam	48
37	Guam Auto Spot	2
38	Guam Housing	2
39	GHURA	14
40	Guam Legal Serv.	1
41	Guam Plaza (GHRA)	1
42	Guam Police Dept.	7
43	Guam Power Auth.	23
44	Guam Shipyard	0
45	Guam Waterworks	7
46	Gulf Copper	2
47	Hard Rock Café (GHRA)	1
48	Hawaiian Rock Prod.	15
49	Helix Corp. (GCA)	1

TRADE:

1	Accounting	1
2	A/C Refrigeration Mech	16
3	Auto Body Repairer	3
4	Auto Mechanics	27
5	Biomedical Technician	1
6	Automotive Tech. Servi	2
7	Boiler Operator	2
8	Carpenter	11
9	Cable Installer	1
10	Cement Mason	2
11	Chief of Party	9
12	Cooks	36
13	Computer Operator	1
14	Computer Programmer	0
15	Cosemetology	1
16	Construction Equip. Me	9
17	Craft Labor	4
18	Crime Scene Tech.	0
19	Customer Srv. Rep.	10
20	Diesel Mechanic	25
21	Drafter, Architectural	1
22	Drafter, Civil	0
23	Drafter, Structural	1
24	Childcare Dev. Spec.	7
25	Electrician Powerhouse	2
26	Electrician, Substation	0
27	Electricians	42
28	Electrician, Ship	1
29	Electronic System Tech	11
30	Electrical Tech.	0
31	Field Engineer	5
32	Financial Mgmt.	1
33	Geospatial Spec.	7
34	Graphic Designer	0
35	Heating & A/C Inst.	13
36	Logistic Engineer	1
37	Heavy Const.Equip Me	0
38	Inspector, Building	0
39	Insulation Worker	0
40	Information Mgmt.	1
41	IT Generalist	6
42	Line Installer Rep.	21
43	Instrument Technician	1
44	Lineman	0
45	Load Dispatcher	5
46	Machinist	0

CONTINUING EDUCATION WORKFORCE DEVELOPMENT
Board of Trustee Quarterly Report
October to December 2013
Fiscal Year 2013

50	Hilton Guam (GHRA)	17
51	Horizon Lines (GCA)	1
52	Hotel Nikko (GHRA)	0
53	Hyatt Regency Guam (GHRA)	18
51	IMCO General Co.	0
55	Infant of Prague	3
56	Ironwood Estates	1
57	Ironwood Manor	3
58	J&B Modern Tech. (GCA)	0
59	Jay Const. (GCA)	2
60	Judiciary of Guam	4
61	JWS Refrigeration (GCA)	11
62	Kinden Corporation (GCA)	3
63	Lam Lam Tours	7
64	Lots of Learning	1
65	Medler'z	0
66	Mid Pac Far East	4
67	NCSTAMS	0
68	Next Generation	0
69	Nippo Corp.	6
70	Nissan Guam	10
71	Onward Mang. Golf (GHRA)	0
72	Outrigger Guam (GHRA)	1
73	P&E Const. Co.	2
74	P.R. Balagtas	2
75	Pacific Biomedical	1
76	Pacific Human Res.	1
77	Pacific Island Club (GHRA)	1
78	Pacific Modair (GCA)	1
79	Pacific Unlimited	7
80	Pacific-green	0
81	Perez Bros.	4
82	Perez Bros. (GCA)	1
83	PMT Guam Corp.	0
84	Poly Phase Elect. (GCA)	1
85	Port Authority Guam	7
86	Prestige Auto.	1
87	Production Refrig. (GCA)	1
88	RLS Services	1
89	Rex International (GCA)	1
90	Rosendin Electric	21
91	Sheraton Hotel (GHRA)	2
92	Smithbridge Const. (GCA)	4
93	Sumitomo Mitsui	4
94	Sweet Relief (PROA) (GHRA)	0
95	TG Engineers	4
96	TLC Day Care	4
97	TriStar Terminals	3
98	Tutujan Const. (GCA)	4

47	Marine Machinery Mechl	2
48	Maintenance Mechanic	1
49	Maintenance Repairer,	18
50	Manager, Retail Store	1
51	Office Manager / Admin	26
52	Operating Engineer	12
53	Painter	2
54	Pipefitter	2
55	Police Officer I	7
56	Plumber	9
57	Power Plant Operator	0
58	Powerhouse Mechanic	3
59	Public Affairs	0
60	Pump Servicer	1
61	Purchasing Agent	1
62	Rigger	2
63	Salesperson Parts	4
64	Sheetmetal Worker	0
65	Surveyor Asst., Inst.	9
66	Shipfitter	0
67	Shipwright	0
68	Telecomm Tech.	18
69	Treatment Plant Op. Mech.	2
70	Truck Driver, Heavy	4
71	Water Treatment Plant	4
72	Waste Water Op.	5
73	Welder	12
74	Welder, Combination	3
75	Welder, Fitter	2
	TOTAL:	437

BY GENDER	
Male	377
Female	60
Total:	437

CONTINUING EDUCATION WORKFORCE DEVELOPMENT
Board of Trustee Quarterly Report
October to December 2013
Fiscal Year 2013

99	Two Lover's Point	1
100	United Tire Serv.	2
101	Universal Tire Supp.	1
102	V.P. Olivares	1
103	W.B. Flores & Co.	1
104	Westin Resort (GHRA)	1
105	Western Partitions	5
106	Zephyr Cooling Tech. (GCA)	4
TOTAL:		437

NEW SPONSOR(S):
Euro Car Services, Inc.
STANDARDS IN THE WORKS:
Marben and Associates JMSI Electrical, LLC Health Services of the Pacific
STANDARDS UPDATED:

Respectfully Submitted By,

Victor Rodgers
Assistant Director



Enrollment by Program

**January 31, 2014
2014 Spring**

Program Name	Headcount
AA Interdisc Arts & Sciences	130
AA in Culinary Arts	82
AA in Education	193
AA in Liberal Arts	27
AA in Liberal Studies	46
AS in Accounting	114
AS in Automotive Service Technology	82
AS in Civil Engineering Tech	4
AS in Computer Networking	62
AS in Computer Science	82
AS in Criminal Justice	196
AS in Early Childhood Ed	109
AS in Emergency Management	6
AS in Food & Beverage Mgt	4
AS in Hospitality Industry Management	30
AS in Hotel Ops and Mgmt	22
AS in Marketing	47
AS in Medical Assisting	208
AS in Pre-Architectural Draft	25
AS in Supervision & Mgt	86
AS in Surveying Technology	2
AS in Systems Technology	24
AS in Tourism & Travel Mgt	45
AS in Visual Communications	92
CERT in Automotive Service Technology	7
CERT in Comp Design & Drafting	2
CERT in Computer Science	3
CERT in Construction Tech	29
CERT in Cosmetology	3
CERT in Criminal Justice	16
CERT in Early Childhood Ed	2
CERT in Education	4
CERT in Family Services	7
CERT in Fire Science	3
CERT in Medical Assisting	26
CERT in Office Technology	2
CERT in Practical Nursing	33
CERT in Pre-Nursing	17
CERT in Sign Lang Interpreting	1
CERT in Supervision & Mgt	3
Apprenticeship	121
Undeclared	370
Cosmetology Certificate	10
Adult High School	97
TOTAL:	2,474

Filters:

Term Codes: 201410

Primary Pgm Ind: 'Y'

Enrolled Ind: 'Y'

Registered Ind: 'Y'

Prepared by: Patrick L. Clymer, Registrar Source: Operational Data Store database

GUAM COMMUNITY COLLEGE
LPN – Quarterly Report
October – December 2013

- 1) The 2013 Practical Nursing program completed with 17 students successfully attaining the curriculum requirements to graduate with a certificate in Practical Nursing. The 2012 cohort currently has a 71% NCLEX-PN pass rate, with eight graduates left to take their exam.
 - 2) The 2013 Practical Nursing students have assisted in numerous community events during the program including the Cancer Care Health Fair which took place at the Micronesia Mall, Suicide Training and Management Conference sponsored by the Department of Mental Health and Social Services. They also had the opportunity to participate in the Abuse Prevention for Long Term Care Clients and the Updated Center for Medicare and Medicaid Services for Infection Control Guidelines in-services hosted by Jason Gozum, RN with the Guam Memorial Hospital. Additionally, this past summer the students assisted the Guam Federation of Teachers during their annual tuberculosis testing for its members and their families to prepare GFT members and students for the upcoming school year.
 - 3) We began the 2014 Spring semester with a new cohort of 31 students and they are expected to complete the program in December 2014.
 - 4) The certificate in Practical Nursing program prepares students to become Licensed Practical Nurses (LPN). LPNs work in a variety of settings such as hospitals, nursing homes, doctor's offices, home health care, public health departments, schools, and various government programs. Ideally they work under the supervision of Registered Nurses.
- Students who successfully complete the three semester program will be eligible to take the National Council Licensure Examination for Practical Nurses (NCLEX-PN). This exam is administered by the National Council Licensure Examination for Practical Nurses (NCLEX-PN). This exam is administered by the National Council on State Board of Nursing (NCSBN) and will enable students to earn a license in Practical Nursing.
- 5) Admissions to the LPN program includes: advisement from the Allied Health Department personnel, completion of the pre-nursing requirements, official transcript evaluations, pre-entrance exam, nursing essay, and a health clearance.
 - 6) The Guam Community College has an open door policy. Anyone has the right to apply and succeed. We are limited by the Rules and Regulations of the Guam Board of Nurse Examiners; which, as do most states, limits the number of students accepted to 10 students for each instructor.

Quarterly report prepared by:
Dorothy-Lou Manglona RN, MSN
Nursing & Allied Health Administrator